

# Tenure Track Position in Feminist Philosophy

## The Opportunity

The [Department of Philosophy](#) in the [Faculty of Arts](#) at [Ryerson University](#) invites applications for a tenure track position in any area of feminist philosophy at the rank of Assistant Professor. The appointment will be effective July 1, 2021, subject to final budgetary approval.

Located in downtown Toronto, the largest and most culturally diverse city in Canada, [Ryerson University](#) is on the territory of the Anishinaabeg, Haudenosaunee and the Wendat Peoples and is known for innovative programs built on the integration of theoretical and practical learning. Our [undergraduate](#) and [graduate](#) programs are distinguished by a professionally focused curriculum with a strong emphasis on excellence in teaching, scholarly research and creative activities. Ryerson is known for its culture of entrepreneurship and innovation and is recognized as a city builder, as it continues its growth through award-winning architecture and expansion of its campus.

The Department of Philosophy at Ryerson consists of twenty tenured and tenure-stream faculty members, and offers undergraduate and graduate (Master's) programs. Our department prides itself on the excellence of its research, the quality of its teaching, the pluralism of its approaches to philosophy, and a collegial work environment. We are interested in candidates who will contribute to the department through an active research program, a commitment to effective teaching, and dedicated service to the department, the wider Ryerson community, and the profession.

## Responsibilities

The successful candidate will engage in a combination of teaching, research and service duties, maintaining an inclusive, equitable, and collegial work environment across all activities. Responsibilities will include: pursuing an original and independent research program that produces high-quality research; engaging in teaching duties (2+2 course load, which is the department teaching standard) including teaching at both the undergraduate and graduate levels; supervising graduate students and contributing to curriculum development as appropriate; and participating in the academic life of the Department of Philosophy, the Faculty of Arts, and the university, through service activities.

## Qualifications

Candidates must hold, or be very near completion of, a PhD in philosophy, or equivalent.

In addition, the successful candidate must provide evidence of:

- excellence in research through achievements such as peer-reviewed conference papers and publications, a robust research program, and awards and accolades;
- the ability, or potential, to be an excellent teacher and successfully supervise undergraduate and graduate students;
- commitment to our values of equity, diversity, and inclusion as they pertain to service, teaching and scholarly research or creative activities, including a demonstrated ability to make learning accessible and inclusive for a diverse student population; and

- an ability and willingness to contribute to the life of the philosophy department and the university through collegial service.

Letters of reference should support and substantiate these achievements and commitments.

Our committee recognizes that scholars have varying career paths and that career interruptions can be part of an excellent academic record. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) ([www.rfanet.ca](http://www.rfanet.ca)). The RFA collective agreement can be viewed [here](#) and a summary of RFA benefits can be found [here](#).

## Working at Ryerson

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. At Ryerson and within the philosophy department, we firmly believe that equity, diversity and inclusion are integral to this path; Ryerson's current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Dedicated to a people first culture, Ryerson is proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer. We invite you to explore the range of [benefits](#) and [supports](#) available to faculty and their family, including access to our diverse [faculty and staff networks](#).

Visit our Twitter: [@RyersonU](#), [@RyersonHR](#) and [@RyersonECI](#) and our [LinkedIn company page](#).

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, Black-identified persons, other racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

## How to Apply

Applicants must submit their application online via the [Faculty Recruitment Portal](#) (click on "Start Application Process" to begin) by December 1, 2020.

The application must contain submissions in the following order as a single PDF document:

- a letter of application;
- a curriculum vitae;
- a statement of research interests (including plans for dissemination of results);
- one recent writing sample (shortlisted candidates might be asked for a second); and
- a teaching dossier (including a statement of teaching philosophy, sample syllabi, teaching evaluations, and evidence of any curriculum development experience).

In addition, applicants must arrange for at least three confidential letters of reference to be sent to the Department of Philosophy at [philosophysearch@ryerson.ca](mailto:philosophysearch@ryerson.ca). Names of further references may be requested at a later stage in the selection process.

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority, in accordance with Canadian immigration regulations. **Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.**

## **Contacts**

Confidential inquiries can be directed to Professor Diane Enns, Chair of the Departmental Hiring Committee, at [enns@ryerson.ca](mailto:enns@ryerson.ca).

Indigenous candidates who would like to learn more about working at Ryerson University are welcome to contact Tracey King, Indigenous Human Resources Lead at [t26king@ryerson.ca](mailto:t26king@ryerson.ca).

Black candidates who wish to learn more about working at Ryerson University are welcome to contact Nikki Waheed, Co-Chair, [Black Faculty & Staff Community Network](#) at [nikki.waheed@ryerson.ca](mailto:nikki.waheed@ryerson.ca).

Ryerson is committed to [accessibility](#) for persons with disabilities. For any confidential accommodation needs in order to participate in the recruitment and selection process and/or inquiries regarding accessing the Faculty Recruitment Portal, please contact Renee Gordon, HR Advisor at [renee.gordon@ryerson.ca](mailto:renee.gordon@ryerson.ca).